



# RKY CAMP – COVID-19 VACCINATION POLICY

## 1. Policy Statement

RKY Camp will require that all Summer Camp participants and staff members be fully vaccinated against COVID-19, as a condition of attendance, unless a medical exemption is granted and approved by RKY Camp Management.

**1.1** All participants and staff will have to provide RKY with a copy of their official proof of COVID-19 vaccination card, certificate, or passport, or any other government-issued paperwork that confirms their vaccination status.

**1.2** In order to be considered fully vaccinated against COVID-19, participants must have received all the necessary doses of their [Health Canada approved vaccines](#), at least 14 days before the start of their arrival at camp.

## 2. Exemptions

RKY will grant exemptions to the vaccination policy on a case by case basis, for medical reasons.

### 2.1 Medical Exemptions

Medical exemptions are based on the [Ministry of Health - Medical Exemptions to Vaccination](#) and supporting medical documentation. Please contact a physician and your public health unit regarding steps to upload an approved exemption to the provincial database as well as acquiring the related QR code for authentication.

## 3. Accommodations

RKY is committed to providing exempt participants with reasonable accommodations, up to the point of undue hardship or health and safety considerations in a communal living setting. Accommodation requests will be handled on a case by case basis.

March 2022

### **3.1 Participants (Summer Camp)**

**3.1.1** Unvaccinated participants with a medical exemption will need to provide a negative PCR test to participate in any RKY program (result within 72 hours of arrival). This expense is incurred by the participant (parent or guardian). Participants are to isolate to their household for 72 hours prior to arriving at RKY Camp.

**3.1.2** If a participant has already obtained a medical exemption, they must share all relevant documentation with RKY.

**3.1.3** Unvaccinated participants will need to adhere to all of RKY 's COVID-19 protocols.

### **4. Confidentiality**

All information relating to a participant's medical exemption will remain confidential and stored in their private file for the purpose of ensuring the safety of RKY 's staff, participants and public health in the event of a COVID-19 outbreak.

## **EMPLOYEES AND VOLUNTEERS**

### **1. Policy Statement**

RKY Camp will require that every staff be vaccinated against COVID-19, as a condition of employment, unless a medical exemption is granted and approved by RKY.

**1.1** All staff will provide RKY with a copy of their official proof of COVID-19 vaccination card, certificate, or passport, or any other government-issued paperwork that confirms their vaccination status by the beginning of their contract.

**1.2** In order to be considered fully vaccinated against COVID-19, new staff must have received all the necessary doses of their [Health Canada approved vaccines](#), at least 14 days before the start of their contract.

### **2. Exemptions**

RKY will grant exemptions to the vaccination policy, on a case by case basis.

#### **2.1 Medical Exemptions**

Medical exemptions are based on the [Ministry of Health - Medical Exemptions to Vaccination](#) and supporting medical documentation. Please contact a physician and your public health unit regarding steps to upload an approved exemption to the provincial database as well as acquiring the related QR code for authentication.

March 2022

### **3. Accommodations**

RKY is committed to providing exempt staff with reasonable workplace accommodations, up to the point of undue hardship. Accommodation requests will be handled on a case by case basis. Unvaccinated staff with a medical will need to provide a negative PCR test prior to the start date of their employment (result within 72 hours of arrival). This expense is incurred by the staff member. Staff members are to isolate to their household for 72 hours prior to arriving at RKY Camp. Regular rapid testing will be required for exempt employees (test provided by RKY Camp).

### **4. Confidentiality**

Proof of vaccination documentation will be stored by RKY, in a secure locked location in the camp site office.

All information relating to a staff's medical exemptions will remain confidential and stored in their Human Resource file for the purpose of ensuring the safety of RKY's staff, participants. This information may be shared with public health in the event of a COVID-19 outbreak.

### **5. Non-Compliance**

Any staff who does not adhere to this policy may be subject to disciplinary action up to and including termination of employment for cause.

## **GUESTS AND VISITORS**

### **1. Policy Statement**

RKY Camp will require that all guests entering the RKY camp site complete a COVID screening tool and provide proof of vaccination. Guests must be pre-approved by the Camp Director.

All guests are required to wear a mask at all times while the RKY Camp is in operation. If a guest is provided food, they will be asked to eat in a separate space from RKY participants and staff.

### **2. Exemptions**

Visitors associated with delivering goods and essential services are exempt from proof of vaccination. They must fill out and pass COVID screening tool as well as wear a mask at all times while conducting their duties.

*\*RKY Covid related policies are subject to change without notice and will be re-evaluated on an annual basis\**